CYNEFIN: GETTING STARTED – CHEAT SHEET



probe-sense-respond

Enabling constraints

Exaptive Practice

Aporetic/ Confused

constraints

Chaotic

act-sense-respond

no effective constraints

Novel Practice

Complicated

sense-analyze-respond

Governing constraints

Good Practice

Clear

sense-categorize-respond

Fixed constraints

Best Practice

Strategies for working with Complex Adaptive Systems

	Ask:	1.	What can I change?	2.	Of what I can change, what can I monitor?	3.	Of what I can monitor, how can I rapidly dampen failure or promote success?
X	Use:	•	Granularity	•	Distributed cognition	•	Disintermediation
A	Beware:	•	Premature convergence	•	Retroactive coherence	•	Pattern entrainment
Ü	Pay attention:	1.	SEE the data	2.	ATTEND (pay attention) to the data	3.	ACT on the data

Resources:

HBR article "A Leader's Framework for Decision Making" (from <u>HBR</u> or <u>ResearchGate</u>).	Cynefin - Weaving Sense-Making into the Fabric of Our World Cognitive Edge, 2020
Cognitive Edge <u>website</u>	Wikipedia – <u>Cynefin Framework</u>

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