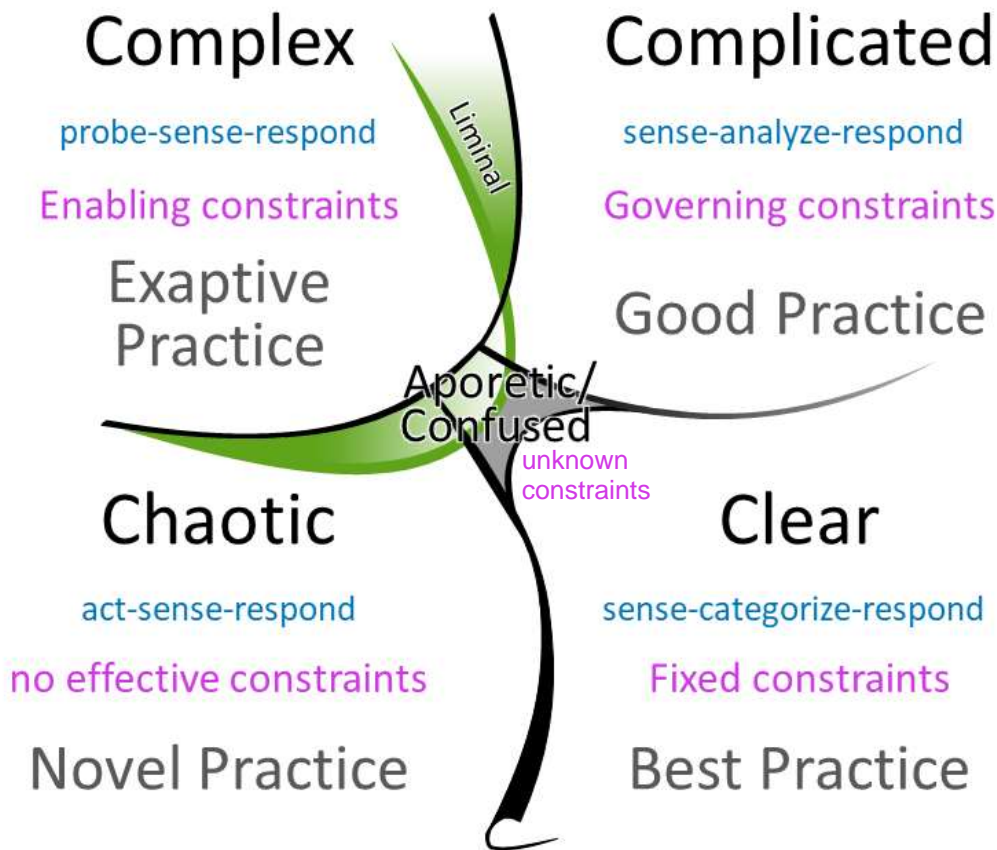






CYNEFIN: GETTING STARTED – CHEAT SHEET



Strategies for working with Complex Adaptive Systems

	Ask:	1. What can I change?	2. Of what I can change, what can I monitor?	3. Of what I can monitor, how can I rapidly dampen failure or promote success?
	Use:	• Granularity	• Distributed cognition	• Disintermediation
	Beware:	• Premature convergence	• Retroactive coherence	• Pattern entrainment
	Pay attention:	1. SEE the data	2. ATTEND (pay attention) to the data	3. ACT on the data

Resources:

HBR article "A Leader's Framework for Decision Making" (from HBR or ResearchGate).	Cynefin - Weaving Sense-Making into the Fabric of Our World Cognitive Edge, 2020
Cognitive Edge website	Wikipedia – Cynefin Framework
Contact Andrew Webster (Cynefin Practitioner, Facilitator, & Trainer) andrew@wisdomat.work	

