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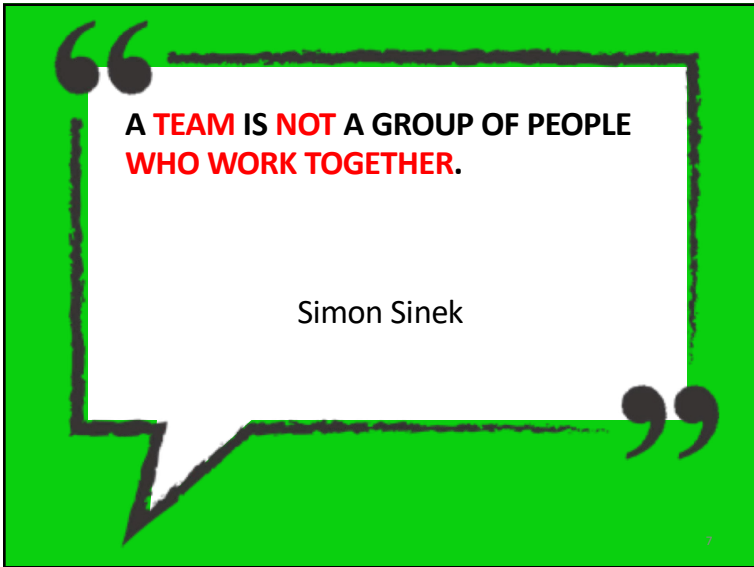
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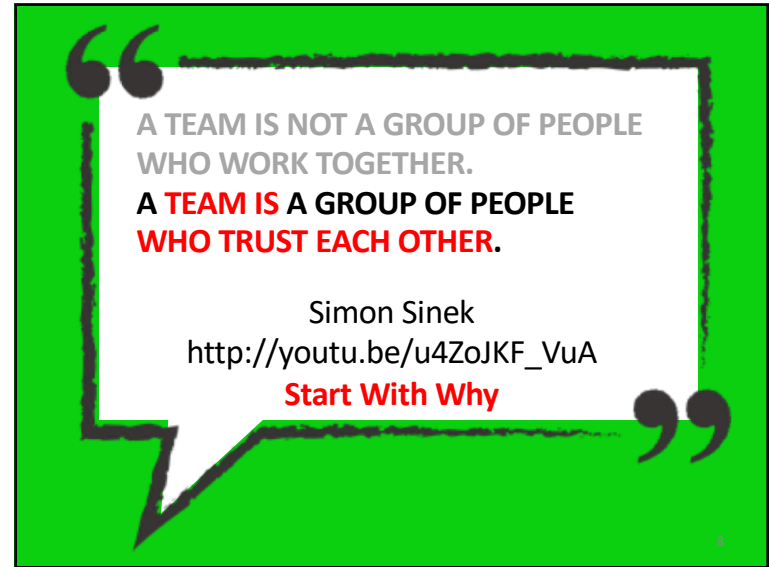
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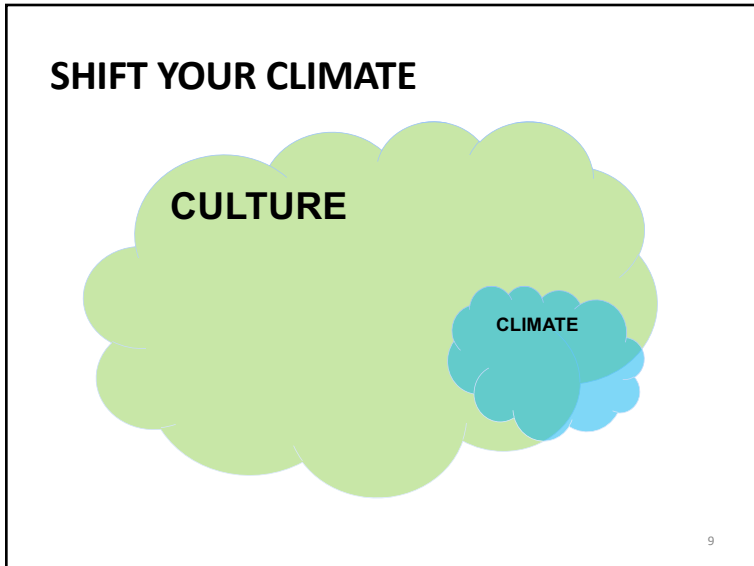
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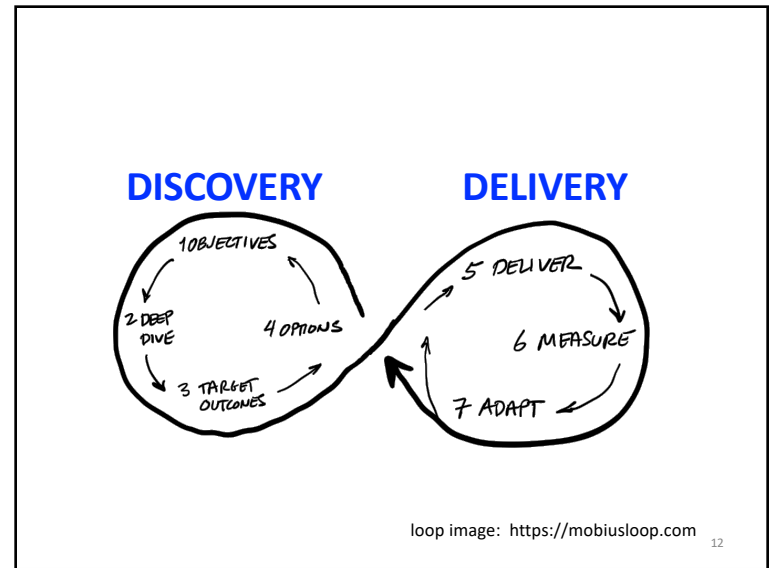
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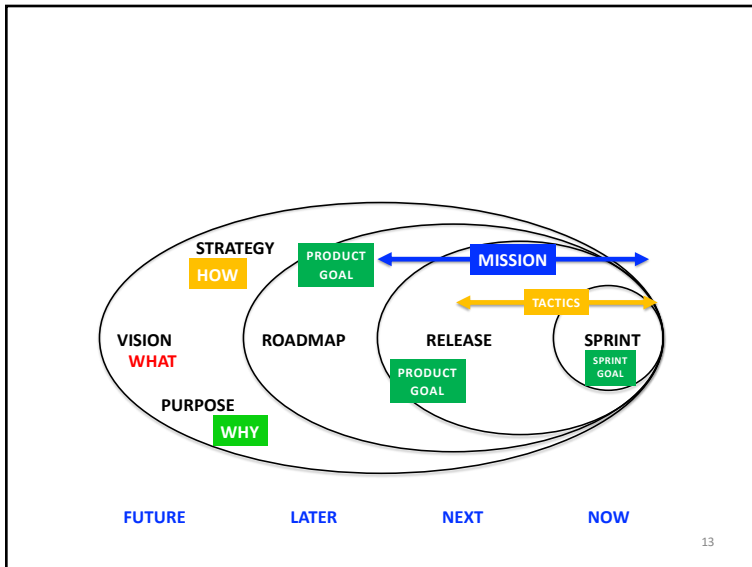
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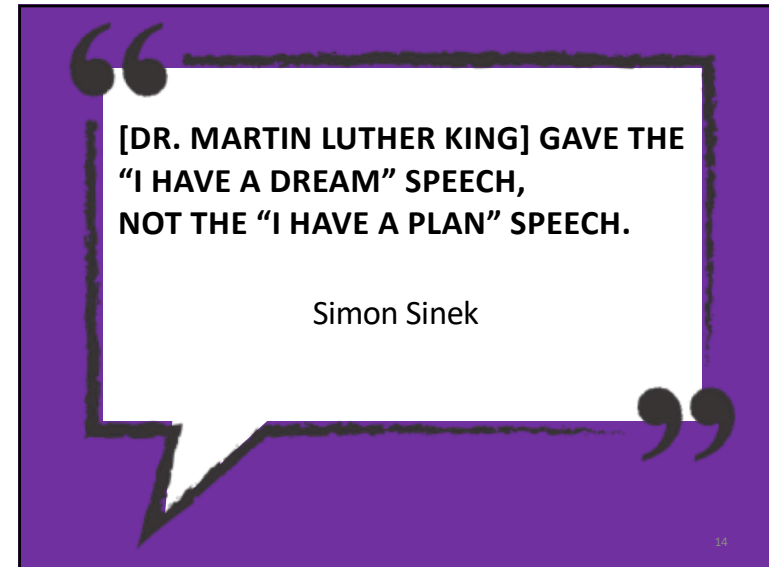
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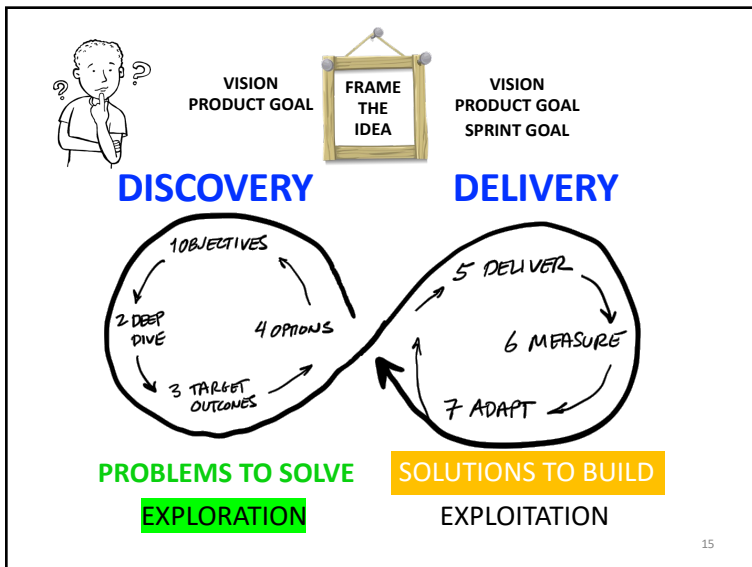
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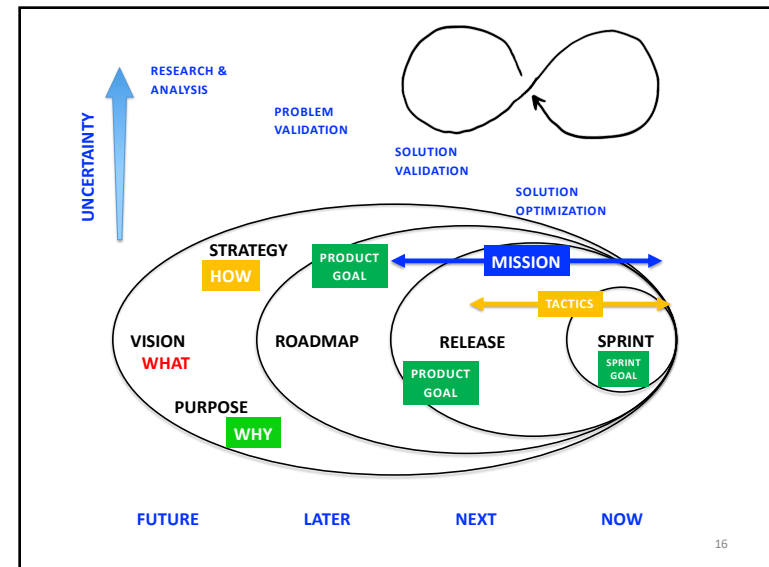
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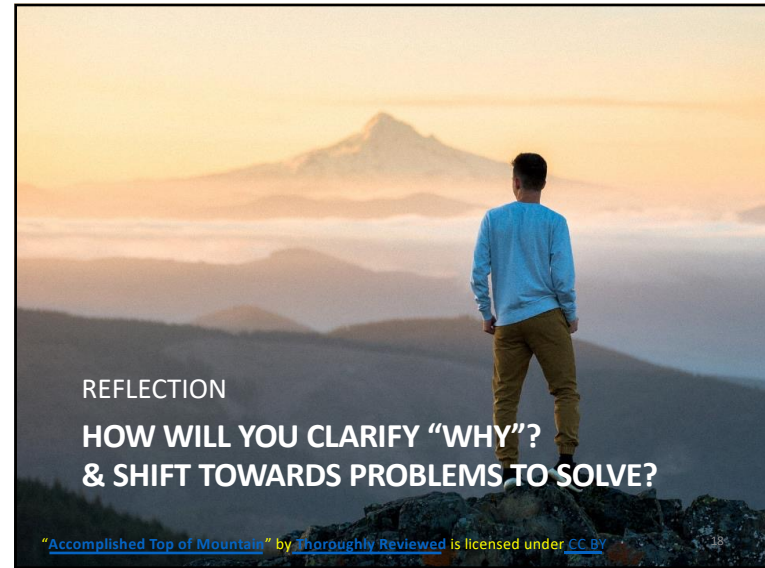
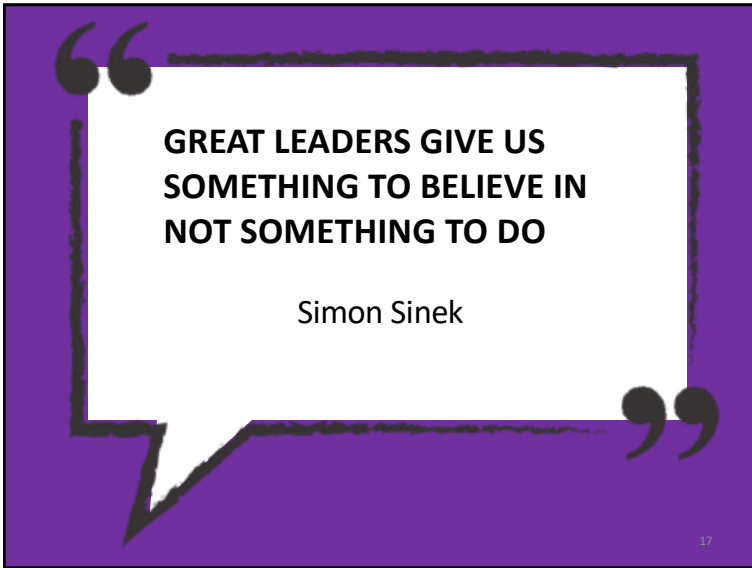
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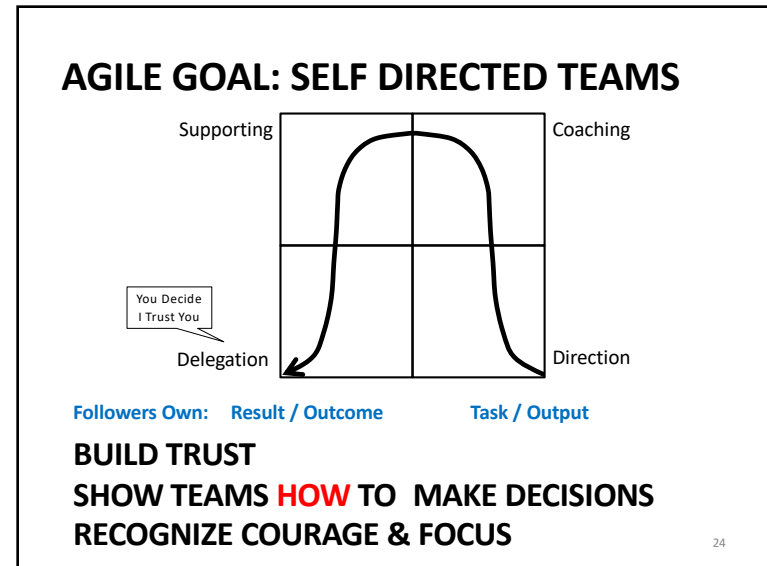
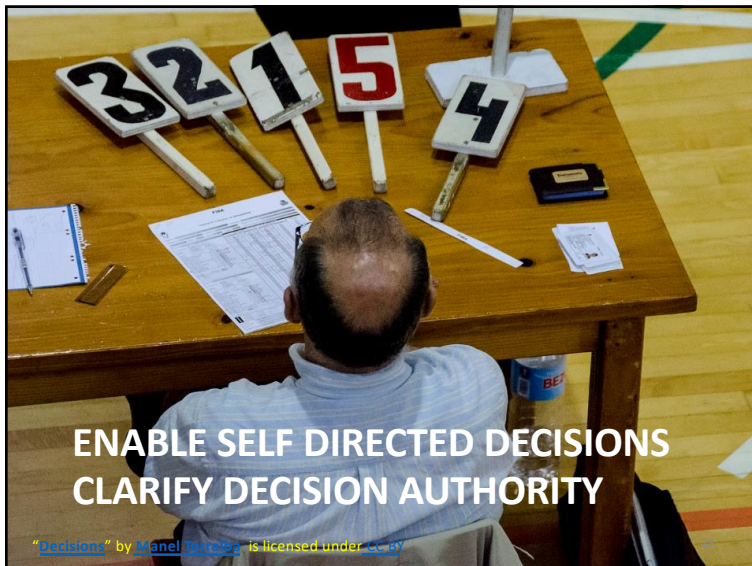
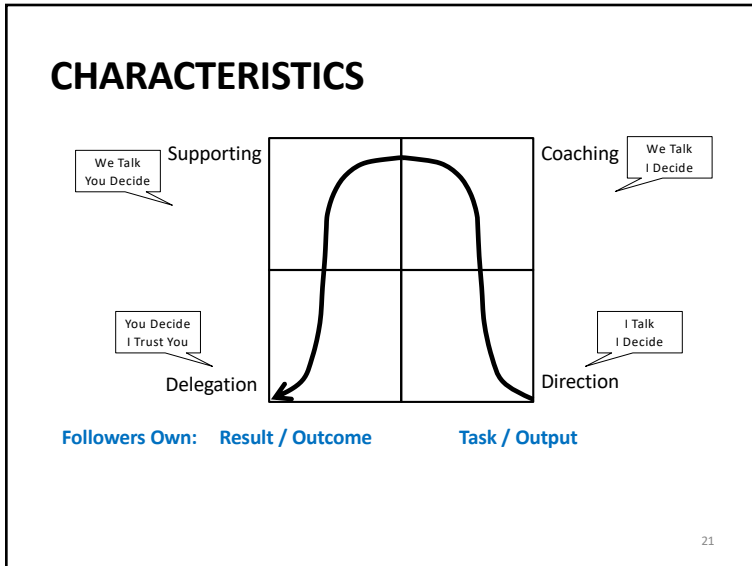


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DELEGATION BOARDS

1 Tell	1. Tell : decisions made from Manager Role
2 Sell	2. Sell : while seeking team commitment, Manager decides
3 Consult	3. Consult : get team input before decision
4 Agree	4. Agree : make decisions with team (equal voice)
5 Advise	5. Advise : influence decision made by team
6 Inquire	6. Inquire : team decides, convinces Manager after
7 Delegate	7. Delegate : no Manager influence; let team work it out

<http://www.slideshare.net/jurgenappelo/management-30-in-50-minutes>
29

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DELEGATION BOARD: EXAMPLE

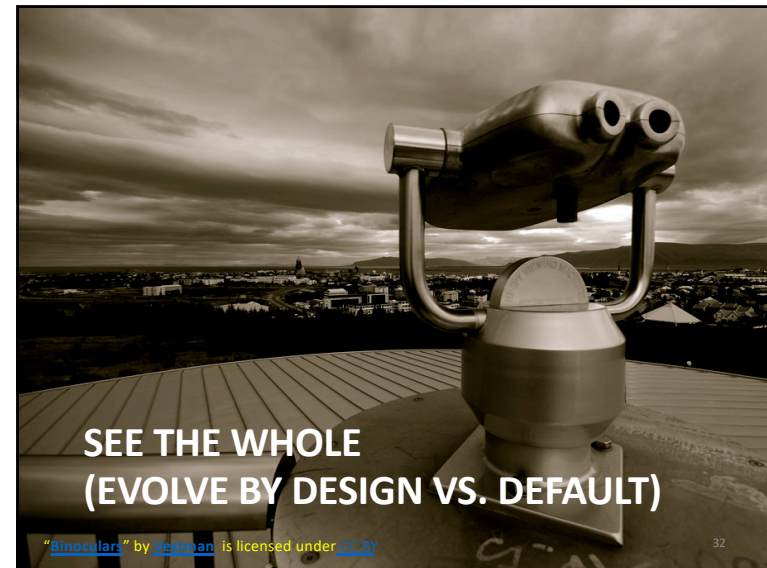
	1 Tell	2 Sell	3 Consult	4 Agree	5 Advise	6 Inquire	7 Delegate
Select Team	✓			✓			
Name Team		✓					
Scope Release						✓	
Set Schedule					✓	✓	
Determine Architecture							✓
Document APIs							

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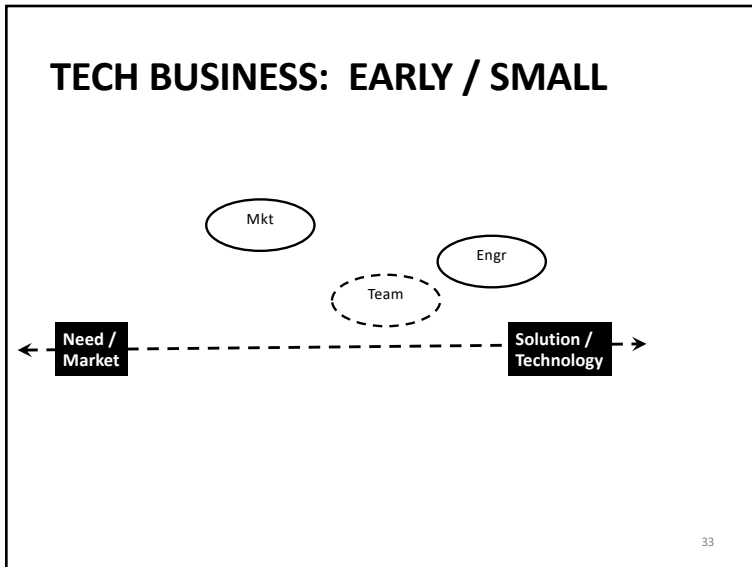
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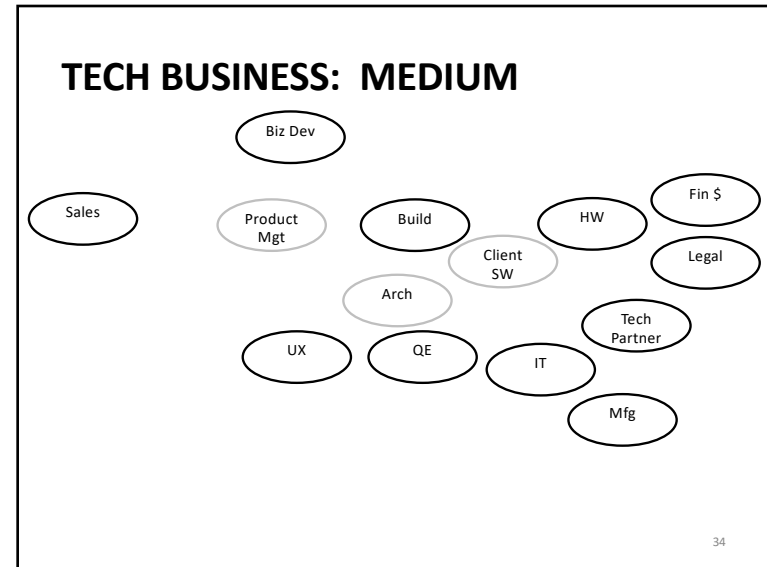
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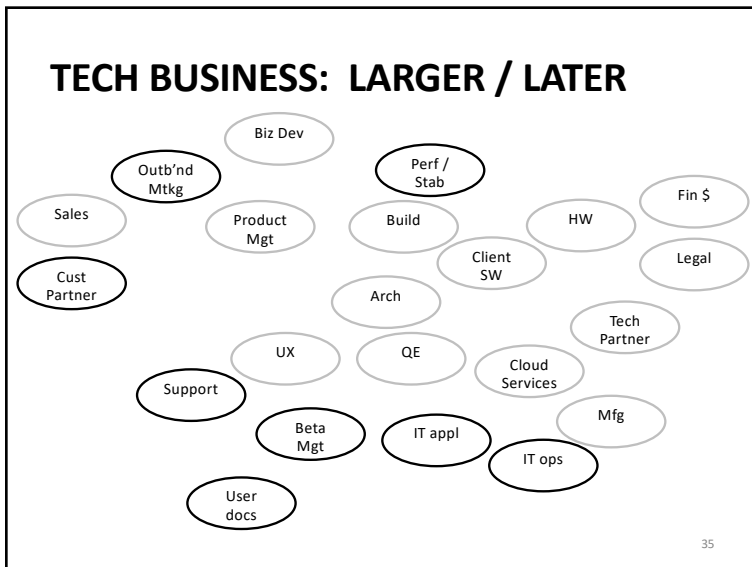
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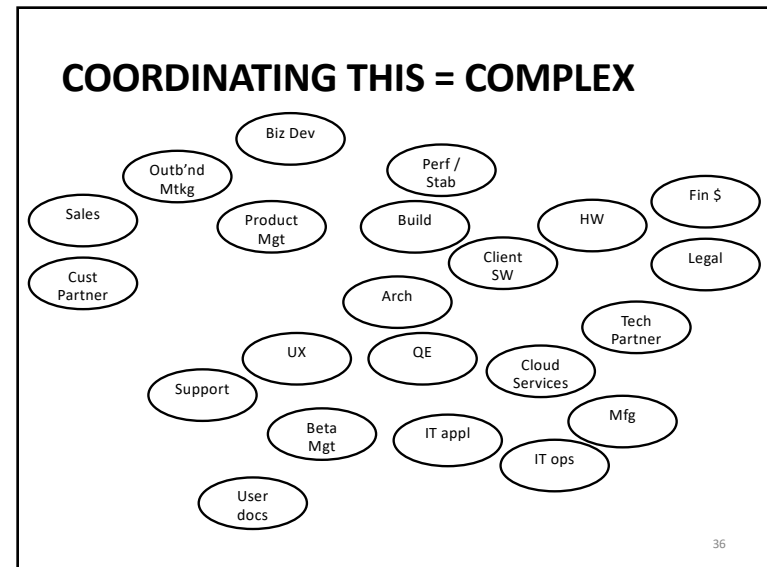
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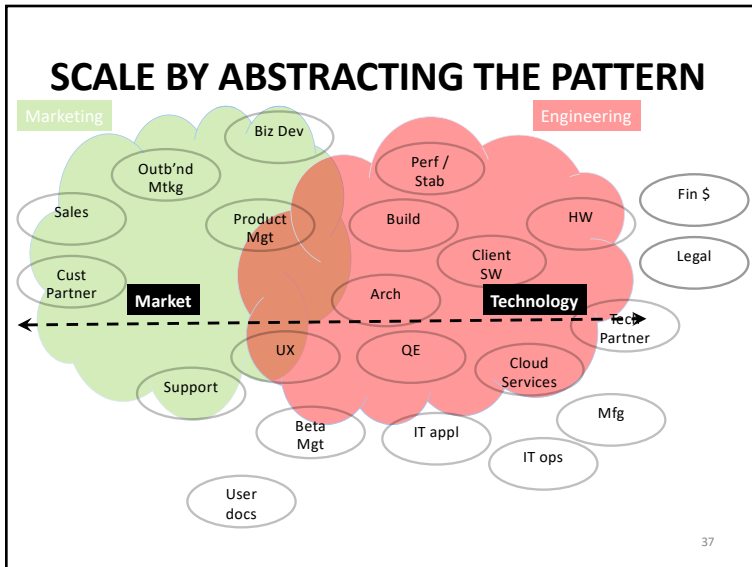
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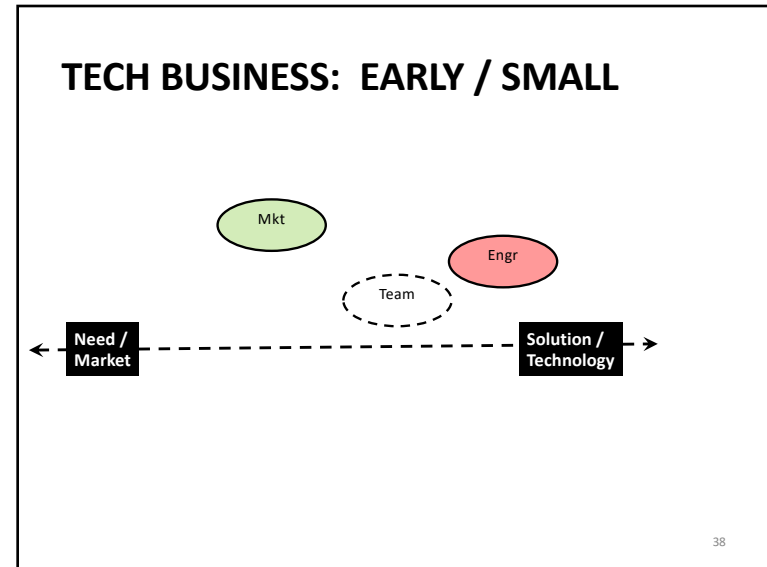
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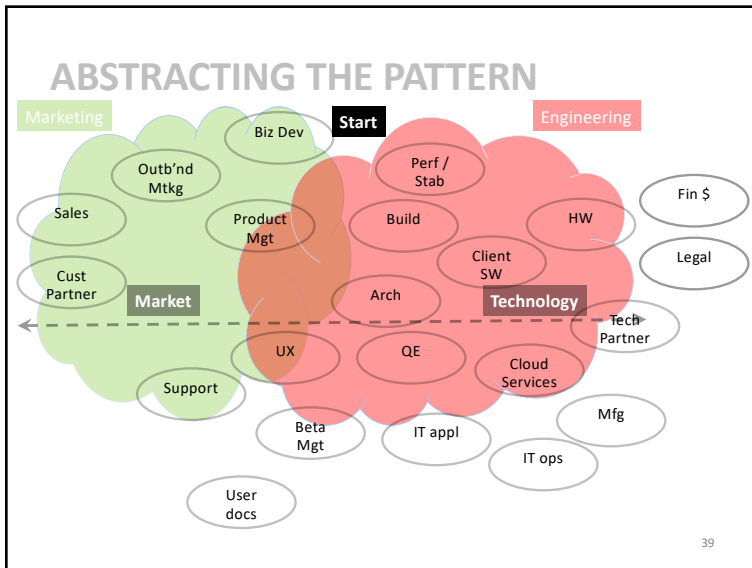
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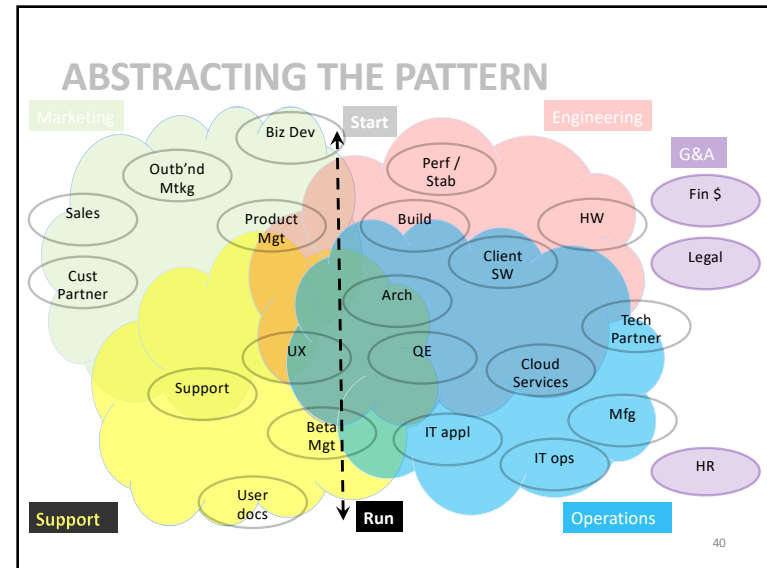
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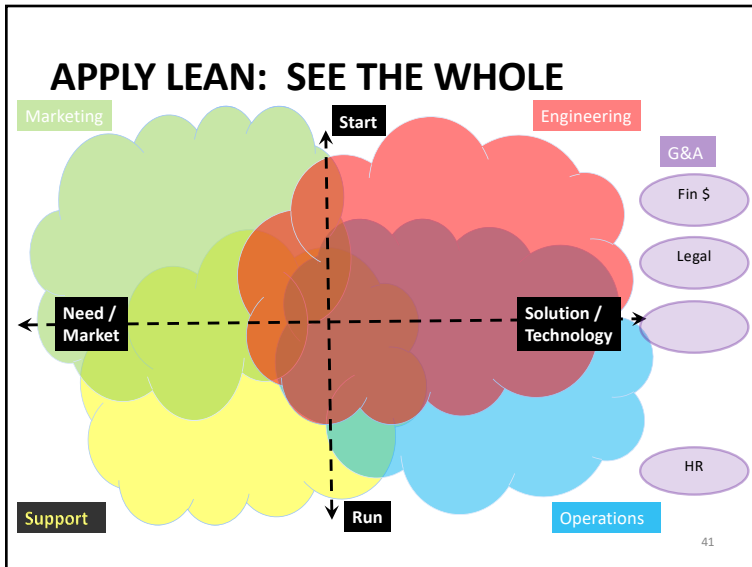
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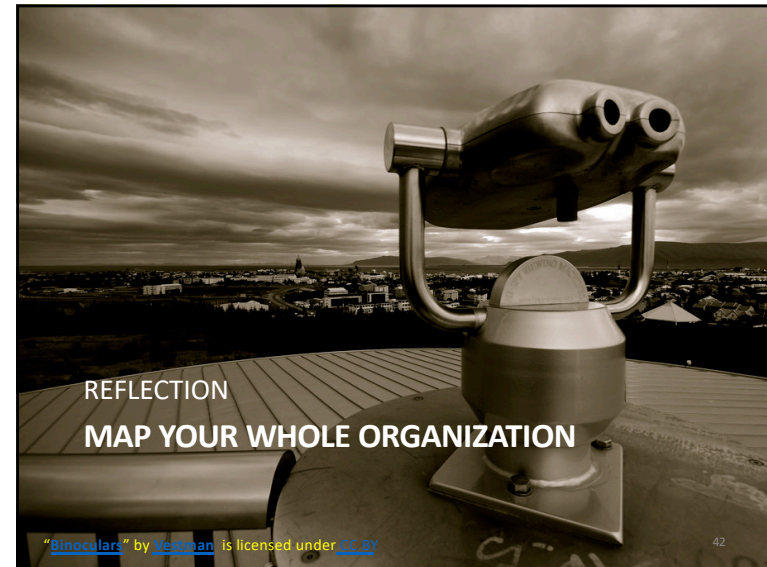
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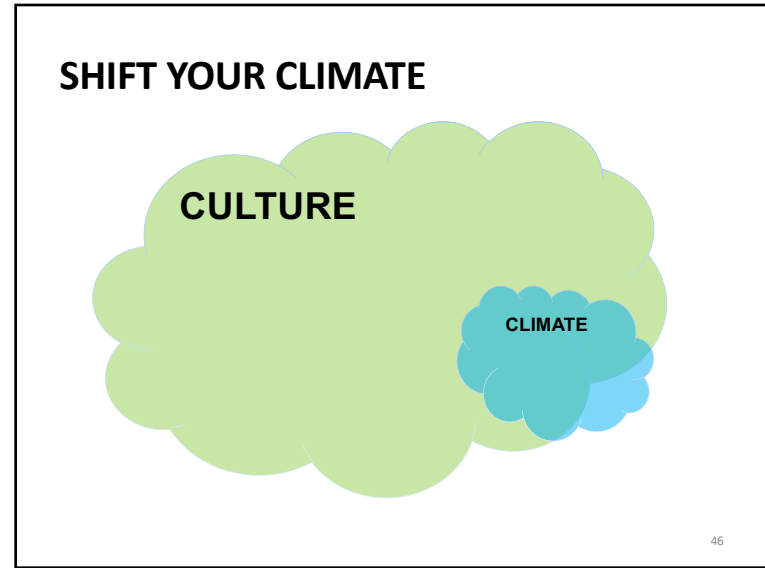
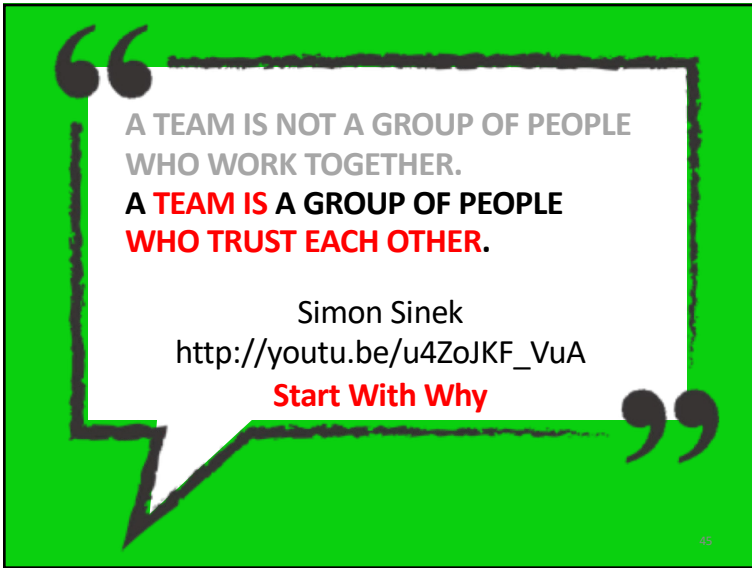
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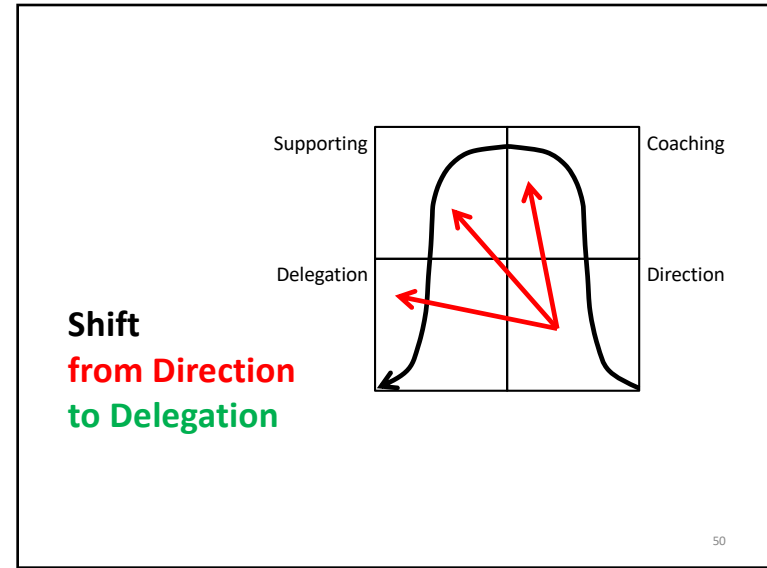


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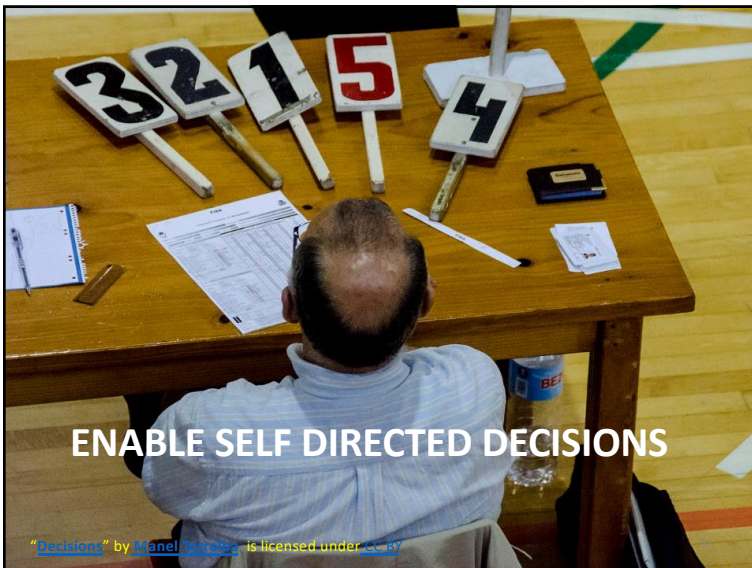




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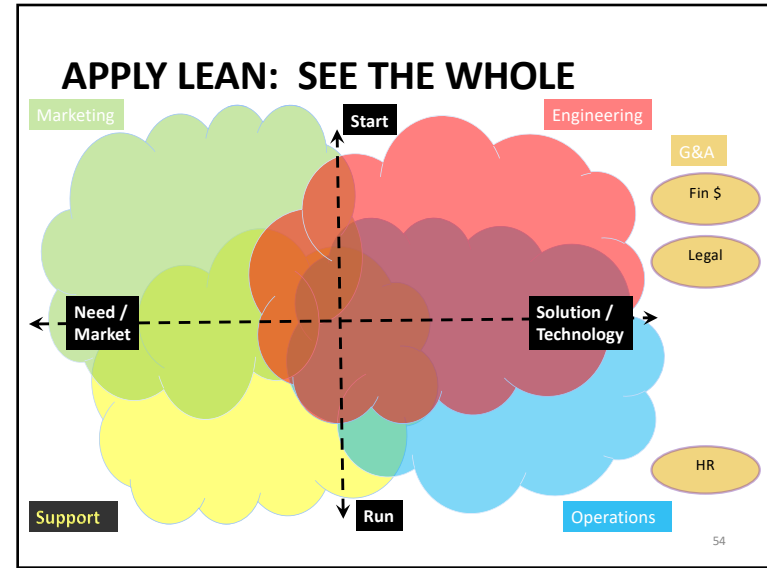
	1 Tell	2 Sell	3 Consult	4 Agree	5 Advise	6 Inquire	7 Delegate
Select Team	✓						
Name Team				✓			
Scope Release		✓					
Set Schedule						✓	
Determine Architecture					✓		
Document APIs							✓

	C	CR	IR	DR	DA	FC	MR	FS	EQ	ESL
System Mgr										
Product Mgr										
Front End Mkt (Chamberlain)										
Product Manager										
Architect										
Electrical Eng										
Mechanical Eng										
Software Eng										
Component Manager										
Product Coordinator										
QA Quality Program Manager										
QA Analyst										
QA Regulatory Support										
Partner Mgr										
Component Mgr										
Business Mgr										
Business Partner										
Support Manager										
Product Manager										
Supporting Engineering										
Finance										

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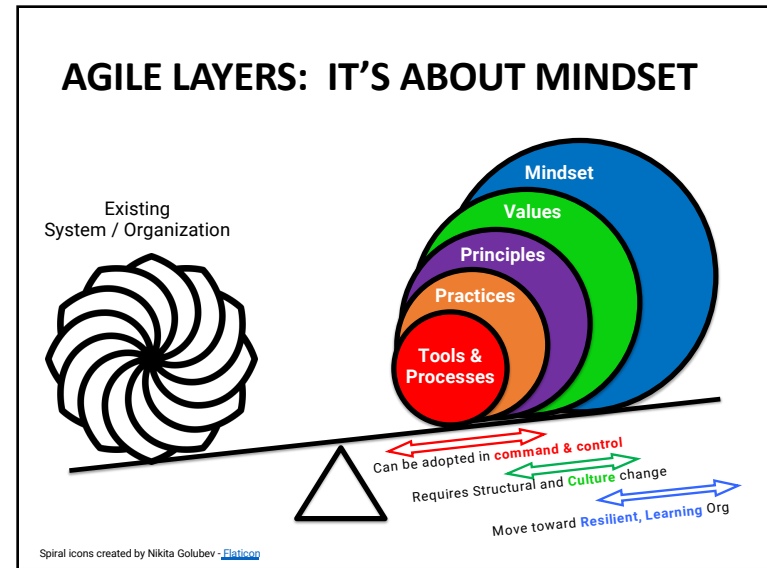
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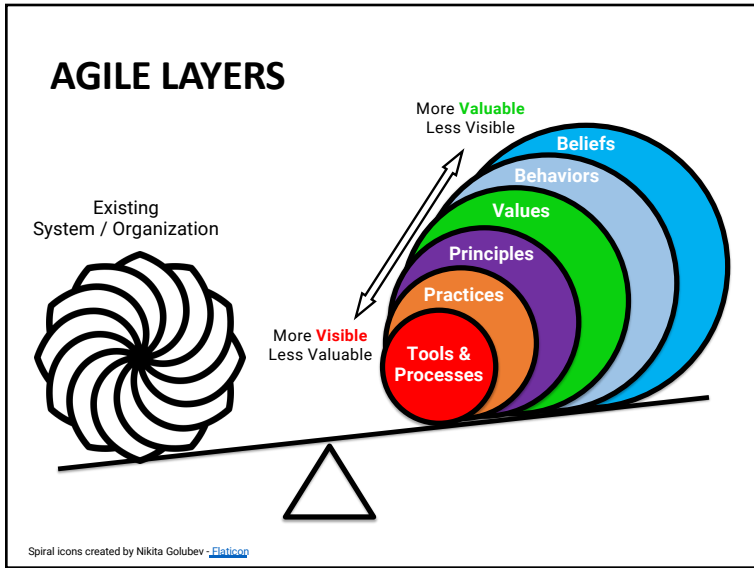
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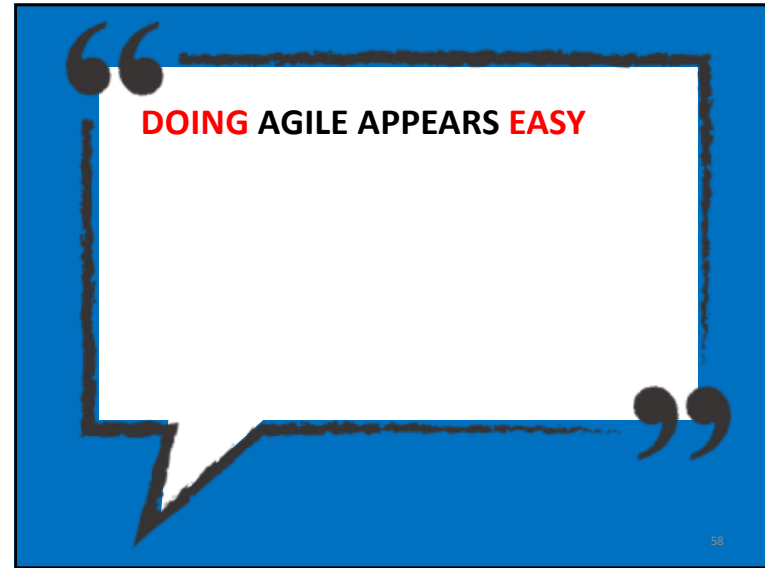
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Bernie Maloney, CST

Agile Coach
Accelerating Genius

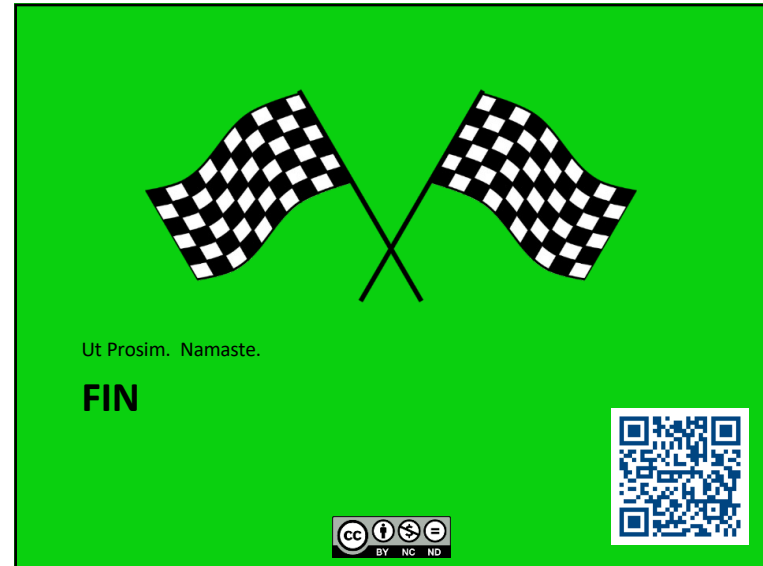
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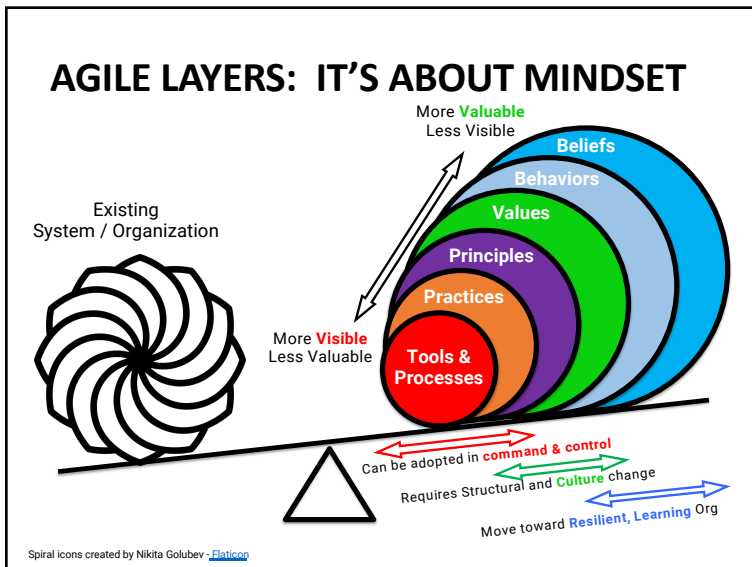


Ut Prosim. Namaste.

FIN

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