



# ASVPM Meeting

## Presenter Prep Information

*Info (1) to (6) will be edited and sent to ASVPM Community.*

*Info (7) and (8) are for organizers to coordinate with Speaker and introduce Speaker.*

*Info (9) and (10) are to ensure proper setup*

ASVPM Preparer/Lead for this Meetup: Apala Chandola

**(1) Presentation Date:** ?? 21 Dec. 12 - 1 pm California time - Virtual by Zoom?

**(2) Starting time of the presentation (specify time zone):** 12 noon California time

**(3) Presenter's Name:** Kimberly Wiefling, Cofounder of Silicon Valley Alliances, Founder & President of Wiefling Consulting, ASVPM Board Member

**(4) Presentation Title:** Exceptional Team Effectiveness - A Group is Not A Team (I can do something different if you prefer . . . just let me know? More possibilities here: <https://wiefling.com/our-services/keynote-speaking/> )

**(5) Presentation Description:** Highly effective teams can accomplish what would be difficult, or impossible, for one person acting alone. Imagine a single human being building the entire interstate highway system, or writing all of the books in your local library. Impossible!

We must often collaborate with others to accomplish goals that only a group of people can achieve. But a group is not the same as a team, and there are many barriers to fully unleashing “group genius”. Even working with just one other person can be challenging, and the complexity of teamwork rises exponentially.

An MIT study of global team effectiveness found that only 18% of teams considered themselves successful. Learn to overcome the most frequent causes of failure cited:

**(6) Takeaways:**

*(Specific lessons to be learned – 3 to 4 bullets)*

1. They failed to build trust.
2. They failed to overcome communication barriers.
3. The goals of the individuals were not aligned with the team goals.
4. The team goals were unclear.

**(7) Presenter's Photo (preferred and/or LinkedIn profile photo):**

Choose from any here:

<https://drive.google.com/drive/folders/0BweVzLgW4JaoYkgwTWxrNnB6NGs?resourcekey=0-g80wkqMrPNZQczmLREerfA&usp=sharing>

## **(8) Presenter Bio:**

[Kimberly Wiefling](#) is the founder of [Wiefling Consulting](#), and cofounder of [Silicon Valley Alliances](#). She strongly believes that companies doing business across borders and boundaries of every kind are a powerful force for peace and prosperity in Our World. She is committed to supporting purpose-driven organizations in attracting high-quality investors and the most talented people through the competitive advantage of proven best practices in leadership and a healthy, vibrant organizational culture. She is known globally for her highly interactive, engaging, and transformative workshops, both virtual and in-person. - VIRTUALLY or LIVE IN PERSON (when it's safe to do so):

- \* Keynotes
- \* Workshops
- \* Coaching
- \* Consulting
- \* Facilitated Working Sessions for Strategy & Projects

Her big dream is that, one day, both investments and employees preferentially flow to these kinds of organizations instead of the soul-sucking variety, and the sick, twisted, dysfunctional organizations of Our World will wither and die for lack of financial resources and the talented people they've driven away to more life-affirming workplaces . . . for a better world!

## **(9) Presenter's Contact Info:**

Email: [kwiefling@gmail.com](mailto:kwiefling@gmail.com)

Phone: +1 650 867 0847

## **(10) Presentation Format and Length:**

*(e.g. presentation 40 minutes (may include breakout room time); Q & A or exercise 15 minutes)*

- The presentation will take 45 minutes
- Any team exercise or breakout room activities to be completed in 6 - 12 minutes x 2 or 3 exercises
- 15 minutes to Q&A, bonus material, parking lot questions, etc.

## **(11) Presentation Requirements, if any:**

*(e.g. Zoom Co-Hosting, any online tools, CAN WE RECORD,, etc.)*

*Zoom with me and my assistant as co-hosts, breakout room capability, shared whiteboard, everyone can chat to each other, etc.*