

System Leadership:

For Project and Product Managers

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Definition of System Leadership

Systems Leadership is a set of skills and capacities that any individual or organization can use to catalyze, enable and support the process of systems-level change. It combines a deep understanding of system dynamics, an inclusive approach to engaging and empowering all stakeholders, and the development of new forms of collaborative leadership. (Lisa Dreier, David Nabarro and Jane Nelson)

Key Elements of System Leadership



Understanding of the system



Ability to catalyze collective action



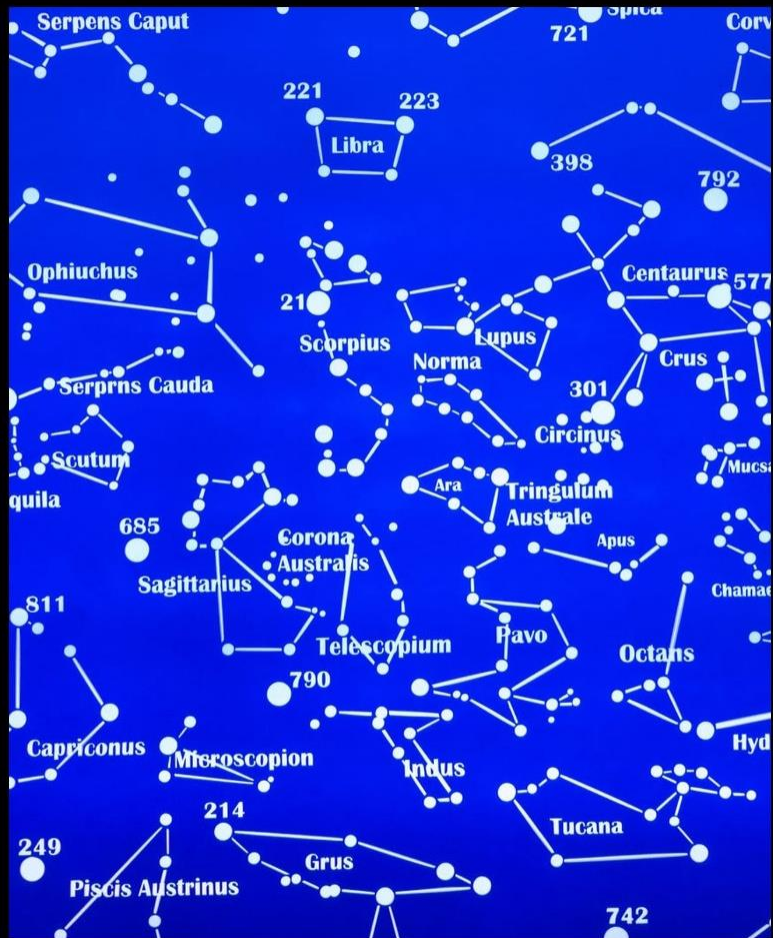
Collaborative leadership skills



The Individual



The Community



The System

CLEAR Framework

- **Convene and commit**

Key stakeholders engage in dialogue to address a complex issue and commit to working together

- **Look and learn**

Stakeholders build shared understanding through system mapping

- **Engage and energize**

Build trust and collaboration through communication and incentives

- **Act with accountability**

Use shared goals, principles, and measurement frameworks to track progress

- **Review and revise**

Regularly review progress, adapt strategy, and promote learning



Convene and Commit

Thank You

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