



1 Try a Manual Review – Write a short evaluation of a teammate (real or fictional).



2 Use Review Now AI – Visit the link or scan the QR code. Enter 1–2 lines and generate a review.



3 (Optional) Use ChatGPT – Try generating a review with ChatGPT using the same input.

What part of the manual review felt hardest or slowest?

Turn simple ideas into objective coach languages

Giving constructive feedback without discouraging them

Not having any specific prompts



[ReviewNow AI](#)




[ChatGpt](#)

How did the AI-generated output shift your thinking about that person?

Amazing! It turned simple ideas into a whole report. Objective report

Very positive and encouraging, yet neutral/objective

•What would be the value of connecting this to all company signals (e.g., Slack, Jira, meetings)?

- 1.  Use the [Open Access](#) button to the right of the article to view the full text.
- 2.  Use the [Crossref](#) button to the right of the article to view the article's DOI.
- 3.  Use the [Check for updates](#) button to the right of the article to view the article's current status.

What part of the manual system is the hardest or slowest?

- Task (yellow box)
- Worker (blue box)
- Machine (yellow box)

How did the AI generated output shift your thinking about this person?

Thinking of
him as a
person who
is not a
person

Thinking of
him as a
person who
is not a
person

What would be the value of converting this to all company signals (e.g. back, fire, meeting)?



- 1.  **Install and download** Windows 10 from Microsoft's official website (see 2. Materials).
- 2.  **Use DiskGenius** to fix the boot problem (see CP code: Error-1-2) and parameter review.
- 3.  **Optional Use ChatGPT** To generate a customized ChatGPT prompt to assist you.

What part of the manual makes life harder or easier?

How did the AI-generated output shift your thinking about that person?

What would be the value of exercising this to all company signals (i.e. Black, for, morning)?

None
 (exercising at
 any time)
 (no dividends
 to receive)






- 1.  **Open Access** and **Open Peer Review** with the **Journal of Information Systems** and **Journal of Management Information Systems**.
- 2.  **Useful** **features** and **links** to the **Internet** and the **CP code**, **Order**, **Link** and **parameter** **review**.
- 3.  **Optional** **Use** **ChatGPT**. The **journal** is a **member** of **ChatGPT** and **Open** **Access**.

What part of the manual review is the hardest or easiest?

How did the AI-generated output shift your thinking about that person?

What would be the value of receiving this to all company signals (i.e. each job, meeting)?



- 1.  **Check for updates** – Check for updates to the software.
- 2.  **Use the software** – Visit the link on the CPD page. Download, install and activate the software.
- 3.  **Optimize the software** – To maximize a user's experience, the software is designed to be used on a Windows 10 computer.

What part of the manual system is hardest or slowest?

Identifying and classifying the data to be entered

100%

How did the AI generated output shift your thinking about this person?

What would be the value of removing this in all company signals (e.g. Slack / via, meetings)?



- 1. Use a standard open source software that implements a well-known Java framework.
- 2. Use frameworks like JUnit or the Ant or even the CP tools: Criterio, JUnit, JUnit and parameter reader.
- 3. Optional use of GWT. This provides a rich set of GWT tools for development.

What parts of the manual review link handling or closure?

How did the AI-generated output shift your thinking about that person?



What would be the value of connecting this to all company signals (e.g. Slack, Jira, meetings)?



- Use a word cloud generator to turn a list of keywords into a word cloud.
- Use a citation manager to store and manage your references.
- Use a citation manager to generate a bibliography.


Crystal: I copied a summary I had from the last review of an employee. These take me time to review the characteristics and summarized the information.

How did the AI generated output shift your thinking about this person? Cyrus: The summary was more robust than my summary but didn't change the overall review key points.

What would be the value of extending this to all company signals (e.g. lunch, fire, meetings)?

Could this could have value for our managers if our reaction times are within one of an hour? Great!



- 1.  **Use the tool and design website that is suitable for a particular type of business.**
- 2.  **Use the design tool to find the link or icon the CP uses. Order 1-2 lines and parameter number.**
- 3.  **Optional Use ChatGPT. To generate a response, enter the GPT prompt, the link and the tool.**

What part of the manual engine fits hardest or clearest?

How did the AI generated output shift your thinking about this person?

What would be the value of circumventing this in all company signals (i.e. Slack, Jira, meetings)?



- 1.  **Investigate and evaluate** whether the implementation of a new system is feasible. Parameters:
- 2.  **Usefulness** how well it fits the information needs of CP users. Criteria: 1-2. **Time** and **parameter** review.
- 3.  **Optimisation** Use ChatGPT. To generate a user-centred ChatGPT prompts to generate a

What part of the manual makes left-handed or chasers?

How did the AI-generated output shift your thinking about that person?

It gave me more of a human-like perspective on the person.

It made me think of them as a person, not just a name.

What would be the value of receiving this in all-company signals (i.e. back for meetings)?

Good idea for a meeting!



- 1.  **Use the full new state-of-the-art software** of the new state-of-the-art.
- 2.  **Use the new state-of-the-art software** of the new state-of-the-art.
- 3.  **Use the new state-of-the-art software** of the new state-of-the-art.

What part of the manual review felt hardest or easiest?

How did the AI-generated output shift your thinking about this process?

What would be the value of connecting this to all company signals (e.g. Slack, Jira, meetings)?





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What part of the manual review felt hardest or slowest?

Itemizing areas
I wanted to
write the
person's
performance



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How did the AI-generated output shift your thinking about that person?

It looks like this AI
generates content
that was not in my
original copy. How
did the AI arrive at
those?

•What would be the value of connecting this to all company signals (e.g., Slack, Jira, meetings)?

Better
understanding of
the employee's
interactions with
their teams



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describing not just
key
accomplishments
but also style and
collaborative work
harder - areas for
improvement

Extending work
and very hard
generating
helpful or
actionable
strategies



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[ChatGpt](#)

How did the AI-generated output shift your thinking about that person?

It gave me a broader
perspective from additional
details about the person's
contributions and how I
might encourage and
support their growth and
career potential

Clear and concise lines
highlighted the outputs
with positive approach
and clear focus on
identifying areas for
improvement

•What would be the value of connecting this to all company signals (e.g., Slack, Jira, meetings)?

Connecting all these company signals
would give you the ability to capture
specific signals across all the
data you are connected to and use
that information to give you a more
holistic view of the person's
performance and how they are
contributing to the company

It would be
valuable to have
this information
connected to all
company signals



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Crystal: The summary was more robust than my summary, but didn't change the overall review key points.

•What would be the value of connecting this to all company signals (e.g., Slack, Jira, meetings)?

Crystal: this could have value for our managers if our review forms are taken out of an Excel Grid



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not knowing
where to
start , what
are criteria



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How did the AI-generated output shift your thinking about that person?

It gave me
some other
factors to
think of



•What would be the value of connecting this to all company signals (e.g., Slack, Jira, meetings)?

It will give me
some other
aspects of their
strength or areas
to help them
improve



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