# Agile is Dead!

## Long Live Agility!

**Leading Teams with Impact**

**Improving Flow**

**Empowering Teams**

**Relentless Learning**

KaiRise

# Cargo-Cult Agile is Killing Innovation and Results

Ritual-driven Agile, with its endless ceremonies and rigid frameworks, stifles true innovation

**Only 18% of companies fully integrate Agile across departments**

Dogma obscures the true power of **flow, empowered teams, and relentless learning**

# What Does **True Agility** Look Like?

### Leading Teams with Impact
The 3 crucial shifts every leader needs to make

### Improving Flow
Small batches, reducing WIP, and unblocking bottlenecks.

### Empowering Teams
Structure, trust, safety, communications and autonomy.

### Relentless Learning
Adapting systems to match the pace of change.

# Leading Teams with Impact

**Shift 1**

**Manage the System, Not People**

**Shift 2**

**Move from Individual to Team Accountability**

**Shift 3**

**Move From Centralized to De-centralized Decision Making**

# Improving Flow

- **Understanding Flow**

- **Kanban**

- **WIP & WIP Limits**

- **The truth about Task Switching**



Made with GAMMA

# Empowered Teams

What Makes Teams Awesome?

Models of Team Formation

Creating a Safe Team Environment

Effective Communication

Sharing Knowledge

Leading by Example

# Relentless Learning
# Personalized, Accredited, Always On

**1**

**AI-Powered Coaching**
**Every course is tailored to the learner**

It's like having an agile mentor beside you whenever you need one.

**2**

**ICAgile accredited courses**

- Foundations (ICP)
- Agile Project & Delivery Manager (ICP-APM)
- Agile Product Owner (ICP-APO)

**3**

**Practical, just-in-time learning that fits into real work**

Starts when you are ready. No need to wait for a training date.

**Scalable, Adaptable, and Effective**

# **Agility** in Action

KaiRise is partnered with large, global consulting firms

## CHALLENGE

Facing high training costs, prolonged lead times for conventional classes, and a surge in certification demand, a top consulting firm needed a more efficient solution for its agile training.

## SOLUTION

The firm partnered with KaiRise, conducted a successful pilot program for Agile Foundations, and subsequently transitioned the majority of its agile fundamentals training to KaiRise.

## RESULTS

The firm achieved significant improvements: **40% cost reduction**, **30% increase** in certified consultants, and **200% faster certification**. Hundreds of 5-star reviews.

# Drop the Dogma, Embrace True Agility

Are your Agile practices delivering true results or just following rituals? Partner with KaiRise to bring <u>first principles</u> back to your teams and clients.

## Enterprise Quick Start Bundle

Includes our book, 4 mini-courses, and access to AskMike, your digital coach!

**Get the Bundle Now!**

KaiRise

Ready to partner? Reach out to <u>info@kairise.com</u>

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